

# ESG Highlights

Data as of December 31, 2021

## SUPPORTING OUR EMPLOYEES

### EMPLOYEES

**5,070+** full-time  
**160+** part-time

### EMPLOYEE ENGAGEMENT SURVEY RESULTS

**70%** employee response rate  
**6,000** comments provided both favorable reviews and constructive criticism

**Over 117,000 hours invested**

in employee learning and training



**Chicago Tribune**

### EIGHT YEARS RUNNING

One of Chicago Tribune's Top Workplaces among Large Employers



**The Salt Lake Tribune**

### FIRST TIME

One of the Salt Lake Tribune's Top Workplaces among Medium-sized Businesses



**milwaukee journal sentinel**

One of the Milwaukee Journal Sentinel's Top Workplaces in Milwaukee and Southeast Wisconsin

## INVESTING IN OUR COMMUNITIES

### 2021 COMMUNITY REINVESTMENT ACT (CRA) INVESTMENTS

**\$24M**

New commitments

**\$80M+**

Funded

#### BY TYPE

Affordable Housing	<b>\$85M+</b>
Community Service	<b>\$40M+</b>
Economic Development	<b>\$105M+</b>
Revitalize and Stabilize	<b>\$45M+</b>

#### TOTAL

**\$275M+**

**14 of 15 banks**

have an "outstanding" CRA rating

**More than 650 loans totaling over \$800M**

provided for the purpose of supporting community development

**\$10.2M+** in philanthropic donations

and 1,550+ of nonprofits supported

**Over 1,500 hours**

of personal and small business financial education training provided by Wintrust volunteers

**Over 20,000 volunteer hours**

contributed by employees for CRA activities

## EXPANDING HOME OWNERSHIP AND AFFORDABLE HOUSING

**\$334M+**

funded in affordable homeowner mortgages in Illinois and Wisconsin

**Over 26,000 total residential mortgages**

totaling \$7.7 billion originated in 2021

**24,209 units totaling \$7.3B**

Residential mortgages with FICO score above 660

**2,117 units totaling \$419.3M**

Residential mortgages with FICO score below 660

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## EMPOWERING SMALL BUSINESS

**No. 1**

Small Business Administration (SBA) lender in Illinois (by dollar volume)

**Approximately \$171 million**

provided across over 250 SBA loans in 2021



SBA Northern Illinois Community Bank of the Year



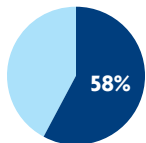
Winner of the 2021 Wolters Kluwer Community Impact Award



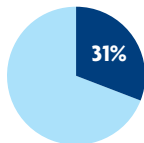
LGBT Chamber of Commerce Illinois Corporate Partner of the Year, 2021

## ADVANCING DIVERSITY & INCLUSION

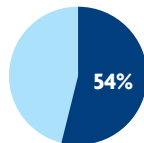
### WORKFORCE



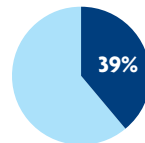
**58%**  
female



**31%**  
identified as racial or ethnically diverse



**54%**  
new hires are female



**39%**  
new hires identified as racially or ethnically diverse

### LEADERSHIP

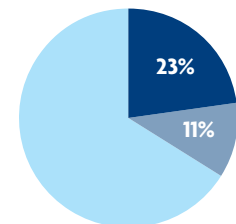
**Over 560 women**

in leadership positions

**Over 220 people of color**

in leadership positions

### BOARD SEATS



Women and racial/ethnic minorities hold 23% and 11%, respectively, of board seats across our banks

## PROTECTING THE ENVIRONMENT



**9,713 MWh**

total energy use in 2021 (at our Rosemont, Illinois, corporate campus)

**4,733 metric tons CO<sub>2</sub>e**

greenhouse gas (GHG) emissions in 2021 (at our Rosemont, Illinois, corporate campus)

**40% year-over-year decrease**

in GHG emissions in 2021\* (at our Rosemont, Illinois, corporate campus)

\*In 2020, we ran our HVAC systems 24/7 as a COVID-19 safety precaution, resulting in higher than usual energy use. The significant decrease in 2021 represents a return to normal HVAC operations. Our Rosemont, Illinois, corporate campus consists of three commercial office buildings totaling more than 587,000 square feet.